

Club Constitution and Bylaws

Constitution

Constitution of the Civitan Club of

Ocoee County Civitan Club 3863
(club name) (club number)

Adopted August 27, 2008
(date)

Preamble

Civitan International came into being primarily for the purpose of building good citizenship. The true Civitan is a distinctive type of citizen. He or she desires to develop in himself or herself, in his or her associates and in his or her community a strong civic pride and conscience. He or she is mindful of the value of a broad vision and of a united, constructive effort to make his or her community and his or her country a better place in which to live.

Article I – Name and Motto

Section 1. The name of this organization shall be the Civitan club of Ocoee County operating under charter granted by Civitan International.

Section 2. The motto of this organization shall be Builders of Good Citizenship.

Article II – Objectives

Section 1. The club shall strive to provide fellowship and knowledge to its members and service to its community. To this end the members of the club shall meet together regularly for the purpose of acquiring a broader knowledge of public affairs and community needs; and, through instruction, discussion and study, to become better prepared for intelligent leadership and cooperation in solving civic and community problems.

Section 2. The objective of this organization primarily is the building of good citizenship. Other important objectives are projects designed to teach youth the responsibilities of citizenship; aid to the developmentally handicapped; the loyal support of our government in peace and in war; the curbing of crime; conservation of natural resources; and the promotion of national and international goodwill. Additional objectives will be those determined by Civitan International or those worthy local objectives selected by clubs to meet the particular needs of their communities, and which are not contrary to the constitution and bylaws of Civitan International.

Article III – Membership

Section 1. Qualifications. Any person, eighteen years of age or older of good character and reputation, is eligible for membership. Membership shall continue until forfeited or resigned.

Section 2. Types of Membership:

(a) Active - Any person possessing the qualifications above may be elected to active membership. Active members shall pay membership fees and dues as shall be prescribed.

(b) Honorary - Honorary membership may be conferred upon any individual who shall have distinguished himself or herself in some unusual and praiseworthy manner. Such selection shall be by the unanimous vote of the club membership in attendance, provided such person's name has been proposed for such membership at a previous regular meeting. Honorary members shall not be required to pay club dues or be permitted to vote or hold elective office, and they shall have no interest in any of the funds or property of the club. The club will purchase a subscription to the *Civitan Magazine* for each honorary member.

(c) Member-in-Military - Member-in-military membership may be conferred automatically upon any member in-good-standing in any club who is on active duty in the armed forces of his or her country, unless such member be a career member of the armed forces. Upon such classification, the club secretary shall forthwith report same to Civitan International and such member's dues shall be waived for his or her period of military service. All rights and privileges of an active Civitan, except holding office, should, whenever possible, be extended to such member. Such classification shall cease upon such member's release from active duty, and such member shall be reinstated, if he or she so desires, as an active member in his or her club.

(d) Life - Life membership may be conferred on a member of a club for distinguished service to Civitan by affirmative vote of 75 percent of the members of such club. A life member shall have all the rights and privileges of an active member, but shall not be required to pay dues. The club shall, thereafter, pay all international, district and club dues on behalf of such member. All past international presidents shall be accorded automatic life membership in Civitan International and the club in which such past president is a member.

(e) Support Member - Support membership may be conferred on any individual wishing to offer financial support to help further the goals, programs, and projects of a Civitan club. Support members will be included on the club, district, and international roster with annual

membership dues billed at the same rate as those established for active club members.

(f) Project Member - Project membership status may be conferred on any individual wishing to participate in local club projects but unable to attend club meetings. Project members shall pay an annual fee to the Civitan club and pay the same district and international dues billed to an active member of the organization.

(g) Corporate Member - Corporate membership shall be conferred upon a specified number of individuals of a corporation making a substantial financial contribution to a local Civitan club. The amount of the financial gift and number of corporate employees eligible for membership shall be determined by the aforementioned club. Corporate members shall be included on the club, district, and international roster and shall be billed at the same rate and with the same privileges as an active Civitan member.

Section 3. Leave of Absence. This club may grant leaves of absence of not more than six (6) months duration. Such leaves of absence shall be granted only if the member is in-good-standing and for sufficient cause, and subject to the requirement that membership dues to Civitan International and to the district to accrue during the period of a proposed leave of absence shall be paid in advance.

Article IV – Meetings and Fiscal Year

Section 1. Regular meetings shall be held as provided in the bylaws at least two times monthly.

Section 2. The annual meeting of the club shall be held during the months of March, April or May as provided by the bylaws.

Section 3. The fiscal year shall begin the first day of October each year.

Article V – Officers

The officers of this club shall be a president, a president-elect, one or more vice-presidents as desired, a secretary and a treasurer (or secretary-treasurer combined). All officers shall hold office for one year, or until their successors are elected and qualified.

Article VI – Board of Directors

Section 1. The board of directors shall consist of the elected officers, the last past president (who is active in the club) and three directors elected by the club. (Not less than three or more than nine directors to be elected, dependent on size of club.)

Section 2. The board of directors shall be the governing body of the club and shall have power to make such regulations and take such action consistent with the constitution and bylaws as in its judgment may be necessary for the welfare of the club. The decisions of the board in all club matters shall be final, subject to appeal to the club.

Article VII – Politics and Religion

Section 1. This club shall not be used in any way for political purposes, nor shall it, as a club, actively participate in the political candidacy of any person.

Section 2. The merits of any public question may be fairly and intelligently studied and discussed but the club shall not take any action inconsistent with the provisions of Section 6 of Article I, International Bylaws.

Section 3. Civitan International is a service organization and membership therein and in this club is not restricted in any way by religious faiths or beliefs.

Membership in Civitan International and in this club shall be open, except as limited by Article III herein above, to all persons without regard to sex, age or race.

Article VIII – Surrender of Charter

If this club deems it desirable, by unanimous vote of the active membership, to surrender the charter of this club, notice of such intention shall be given to the executive vice president of Civitan International. Thereafter the provisions of Article III, International Bylaws, shall apply.

Article IX – Amendment of Constitution

This Constitution may be amended only after recommendation by the board of directors and by a two-thirds vote of the active members in-good-standing present and voting at any meeting of the club, provided written notice of such proposed amendment shall have been given to the members at least ten days prior to the meeting. No amendments or additions to this constitution shall be made which are not in conformity with the constitution of Civitan International.

Article X – Adoption of This Constitution

This constitution shall take effect and be in force upon its adoption.

Adopted August 27, 2008

(date)

Bylaws

Bylaws of the Civitan Club of

Oconee County Civitan Club 3863
(club name) (club number)

Article I – Meetings

Section 1. Regular Meetings. The regular meetings of this club shall be held as follows:

On the second and fourth
Wednesdays of each month at 12:00pm.
(All meetings of this club shall be held once a week, or at least two times monthly, at such time and place as the board of directors shall designate.)

Section 2. Annual Meetings. The annual meeting shall be held on no later than the last meeting in May as designated by the board of directors during the months of

March, April or May for the election of officers and directors, for the presentation of annual reports and transaction of other business. The installation of officers and directors shall be held at a regular meeting in September, which may be designated as the installation meeting. The term of officers shall officially begin on the first day of October following their election.

Section 3. Business Meeting. This club shall have at least four business meetings yearly. Any such business meetings may be postponed or dispensed with by the president or board of directors who may call business meetings at other times when deemed necessary.

Section 4. Special Meetings. Special meetings of the club may be called by the president or the board of directors or by any 12 members upon written notice to the secretary at least five days in advance of said meeting.

Section 5. Quorum. A majority of the active members in-good-standing shall constitute a quorum at any meeting of the club.

Section 6. Rules of Order. Parliamentary procedure in all meetings of the club, board of directors and committees shall be in accordance with *Robert's Rules of Order*.

Article II – Duties of Officers

Section 1. President. The president shall appoint all committees, shall preside at all meetings of the club and the board of directors and shall perform such other duties as ordinarily pertain to such office. He or she shall represent the club at all area and district-wide meetings. The president shall be an *ex officio* member of all standing committees. Within 15 days after his or her election, he or she shall select all appointed club officers.

In the event of a vacancy in the office of president, the president-elect shall assume the office and title of president during the unexpired term of the president.

Section 2. President-Elect. The president-elect shall have the duty of familiarizing himself or herself with all Civitan affairs and preparing himself or herself for assuming the presidency. He or she shall work under and in cooperation with the president. He or she shall automatically succeed the president at the end of his or her term.

In the event of a vacancy in the office of president-elect, the office shall remain vacant until the next annual election - otherwise a special election shall be called to fill the office.

Section 3. Secretary. It shall be the duty of the secretary to keep the records of membership; record the attendance at meetings; send out notices of meetings of the club, board and committees; record and preserve the minutes of such meetings; make the required reports to Civitan International on time; and perform such other duties as customarily pertain to such office. The secretary shall cause to have published a regular newsletter or bulletin to inform the membership of club activities.

Section 4. Treasurer. It shall be the duty of the treasurer to have custody of all funds, accounting for same to the club at its annual meeting and at any other time upon

demand by the board of directors and to perform such other duties as pertain to his or her office. He or she shall collect all dues and funds of the club and deposit them in the bank or depository named by the board of directors. He or she shall forward the required dues to the district and Civitan International on time so as to prevent delinquency on the part of the club. Upon his or her retirement from office, he or she shall turn over to his or her successor or to the president all funds, books and accounts or any other club property in his or her possession. (The offices of secretary and treasurer may be combined.)

Section 5. Salary of Officers. All the officers shall serve without compensation.

Section 6. Officer Training. All officers shall participate in training sessions conducted or provided by Civitan International and/or the district in order to become familiar with the duties of their respective offices as required by the policies of Civitan International.

Article III – Board of Directors

Section 1. Meetings. The president shall be chairman of the board. He or she shall call regular meetings of the board at least once a month. He or she shall call a special meeting within five days after receiving a written request from three or more board members.

Section 2. Functions.

(a) The board shall be responsible for the appropriation of all funds of the club in accordance with the club's budget, and shall, through the president or other duly authorized member of the board, approve all vouchers before payment by the treasurer. It shall designate the bank or depository for funds of the club, approve all investments of funds of the club and determine the amount of the bond that shall be given by the treasurer. It shall receive and approve the budget and the annual audit of the financial transactions of the club.

(b) It shall pass on all projects recommended by the project committee, which must be approved by a two-thirds vote of the entire board before submitting the same to a vote of the club membership.

(c) It shall pass upon all grievances, default and complaints by or against a member, and may take such action as it deems appropriate on behalf of, or against, such member. It may, for good cause, declare an office vacant, upon two-thirds vote of the entire board, provided, however, before such action is taken, the office-holder shall be notified of such proposed action and shall be given an opportunity to be heard by the board.

(d) It may fill vacancies that occur during the year, except in the offices of president and president-elect, which offices shall be filled only as provided by Article II of the bylaws.

Section 3. Quorum. A majority of the members of the board shall constitute a quorum.

Article IV – Appointed Officers

Section 1. Chaplain. The president within 15 days after his or her election shall appoint a club chaplain. It shall be

the duty of the chaplain to open all meetings of the club with an invocation of divine blessing upon the club. He or she shall deliver suitable eulogy before the club upon the passing of any of its members.

Section 2. Sergeant-at-Arms. The president within 15 days after his or her election shall appoint a sergeant-at-arms. It shall be the duty of the sergeant-at-arms to preserve order at all times, to be the custodian of the club banner, bell and other supplies and equipment at meetings and perform such other duties as ordinarily pertain to this office.

Article V – Committees

Section 1. The president shall appoint the following standing committees: (1) Membership and Retention, (2) Community Service Projects, (3) Programs and Entertainment, (4) Fellowship and Attendance, (5) Budget and Finance, (6) Constitution and Bylaws, (7) New Clubs - Extension, (8) Publicity, (9) Youth Work and (10) Fund Raising.

Section 2. These standing committees may be combined or divided or sub-divided as the president or board of directors deem necessary.

Section 3. Special Committees. In addition to standing committees, there shall be appointed by the president such special committees as the president or the board of directors may deem necessary.

Article VI – Duties of Committees

Section 1. Membership and Retention. This committee shall encourage members to seek new members for the club and investigate the character, business, social standing, eligibility of all persons proposed for membership; shall accept or reject such proposals. Those approved shall be certified to the secretary for action in accordance with Article VIII - Election of Members. The committee shall ensure that each new member is initiated into the club with an appropriate ceremony; is indoctrinated as to the purposes and goals of the club; and is promptly involved in a club project or activity. The committee shall work to retain existing members as well as seek new ones.

Section 2. Community Service Projects. This committee shall devise and consider suitable and appropriate projects and shall devise ways and means whereby definite interpretation of the aims and objectives of the organization shall be given expression. The committee shall explore the needs of the community's citizens. It shall take cognizance of all matters of civic, charitable or similar nature and recommendations of the Projects Committee shall constitute the basis for consideration of all projects of the club.

Adoption of a project shall require a two-thirds vote of the entire board of directors. Thereafter the club shall approve such projects by a two-thirds vote at any club meeting.

Section 3. Programs and Entertainment. This committee shall arrange and have charge of all programs

for regular meetings of the club. The purpose of said programs shall be to provide each member with a better understanding of his or her community and world. It shall also have charge of all social functions, picnics and parties of the club, as may be directed by the board of directors.

Section 4. Fellowship and Attendance. This committee shall notify the club of any illness or distress existing among its membership and send letters, telegrams or flowers to such sick and bereaved members. Members shall particularly devote their attention to the proper welcoming of new members, striving to encourage friendship among the members generally, utilizing the various plans suggested by Civitan International; and in conjunction with the board of directors, utilizing every reasonable effort to maintain the attendance of the club members at its meetings.

Section 5. Budget and Finance Committee. This committee shall prepare a budget of the estimated income and expenses of the club for the year, and shall pass upon all major expenditures of the club, same having been recommended and approved previously by the board of directors. In the month of September each year, the committee shall cause an audit of the books to be made, and such statement shall be distributed to the membership.

Section 6. Constitution and Bylaws. This committee shall have consideration of all proposed amendments to the Constitution and Bylaws and report upon same to the board of directors.

Section 7. New Clubs — Extension. It shall be the duty of this committee to make surveys and report to the club such prospective locations for the formation of new clubs as in its judgment it may deem expedient, and to take the necessary action to establish such new clubs as a service project.

Section 8. Publicity. The Publicity Committee shall be responsible for supplying weekly notices concerning the club meetings to the appropriate news media and further, shall disseminate all interesting information furnished them by officers of the club, chairmen of various committees, or Civitan International. They shall also furnish the editor of the *Civitan Magazine* news items for publication therein promptly, while it still has "news value."

Section 9. Youth Work. This committee will work to involve the club in activities and projects designed to help the youth of the community better understand the responsibilities of good citizenship and the importance of altruistic service. The committee will review plans, procedures and materials available from Civitan International relating to, but not limited to Junior Civitan, Campus Civitan, the Civitan International Foundation Scholarship programs, etc.

Section 10. Fund Raising. This committee shall seek out new methods of fund raising for the club and seek to improve the existing methods and shall have the general responsibility and supervision over all club fund raising.

Article VII – Election of Officers and Directors

Section 1. (a) The elected officers of the club shall be elected at the annual meeting held on the 2nd Wednesday (in March, April, or May) each year.

(b) At an early regular meeting in March (or at least three meetings before the annual meeting) the president shall appoint a Nominating Committee of at least (3) members. The chairman shall be the last past president then an active member of the club.

(c) The Nominating Committee shall prepare a report giving the offices to be filled and one or more members for each office, which must be presented to the club at least two meetings before the annual meeting.

(d) At any time after the report of the Nominating Committee, and before the final election of officers whose nominations have been made by the Nominating Committee, upon motion of any member, or filed with the secretary or made upon the floor immediately prior to election, any name or names of candidates for any office shall be placed upon the ballot to be voted upon by the club.

(e) At the annual meeting there shall be furnished to the entire membership in-good-standing, a ballot containing the names of the nominees for the respective offices, upon which each member shall indicate his or her choice.

Section 2. Balloting. The nominees receiving the largest number of votes so cast for the respective offices, for which they were nominated, shall be declared elected for the terms of office commencing October first next following the election.

Article VIII – Election of Members

Members to this club shall be elected in the following manner:

(a) A candidate for membership shall be sponsored by an active member of Civitan. The proposal for membership shall be delivered in writing to the club secretary and shall contain the name, address and business or profession of the prospective member and any other information deemed necessary in order to determine qualifications for membership.

(b) The secretary shall promptly notify the membership of the candidate proposal in open meeting or through the club bulletin.

(c) The membership proposal may be submitted to a membership committee for review and recommendation, or, in the event there is no such committee, directly to the board of directors. In any event, it must go to the board and if the proposal is acted upon favorably by the board, the prospect shall be considered elected to membership and so notified.

(d) Any protest against the admission of the candidate shall be brought to the attention of the board of directors. In the event there is such protest, the board of directors shall submit the candidate's name to the membership at a regular meeting and if two-thirds of those active members in-good-standing present approve said membership, then the candidate shall be accepted as a member.

(e) The club secretary shall notify the candidate in writing of his or her election and of arrangements for his or her orientation and formal installation.

Article IX – Initiation Fee and Dues

Section 1. The initiation fee for membership in this club shall be \$ 30.00 and shall be paid before a candidate shall qualify as a member. A portion of the initiation fee (the amount prescribed by the Bylaws and/or policies of Civitan International) shall be promptly forwarded to the World Headquarters of Civitan International as an enrollment fee.

Section 2. Membership dues shall be \$ 30.00 per quarter, payable in advance, which shall include International and district per capita dues and subscription to the *Civitan Magazine*. Also, dues may include meals served at regular meetings. Members shall have the option of paying dues quarterly, semi-annually, or annually in advance.

Section 3. When Payable. All dues shall be payable when billed by the treasurer. No member shall be deemed in-good-standing who is in arrears more than thirty days in payment of his or her quarterly dues.

Article X – Resolutions and Subscriptions

Section 1. No resolutions or motion to commit this club on any matter shall be considered by the club until it has been considered by the board of directors. Such resolutions or motions, if offered at a club meeting shall be referred, without discussion to the board, which after having given consideration to the matter, shall submit its recommendations to the club. Having received the recommendations of the board, the club may then proceed to take such action as may seem proper to the majority.

Section 2. No assessments shall be permitted to be placed upon the membership of the club.

Section 3. The expenditure of the club's funds in excess of the amount of \$25.00 for any purpose whatsoever shall not be made except on the recommendation of the board of directors, or as specified in the club's budget.

Article XI – Attendance

Section 1. Members shall be expected to attend meetings regularly except for unavoidable schedule conflicts due to personal or business matters. Prospective members shall be informed of this membership responsibility.

Section 2. Some members of this club will wish to maintain a record of perfect attendance at club meetings. Therefore, a member shall not be counted absent if he or she attends, within thirty days of such absence, any one of the following meetings:

(a) a meeting of any other Civitan club - Senior or Junior; (b) a regular board of directors meeting of this club;

(c) a regular International, district or regional meeting; or

(d) a bona fide project of this club of at least one hour's duration.

The member shall certify this makeup attendance in writing to the club secretary who shall maintain an attendance record on each member.

Article XII – Termination of Membership

Section 1. Resignation. The resignation of any member, when delivered in writing to the president or secretary, shall become effective immediately upon its acceptance by the board, providing all indebtedness of such member to the club has been paid. The board shall inquire into the cause of each resignation in an effort to determine why members resign so as to reduce membership terminations.

Section 2. Non-Payment of Dues. Any member owing dues or otherwise indebted to the club for a period of sixty days from the date when same becomes due and payable, may be terminated as a member. If he or she applies for reinstatement within sixty days from date of such suspension and pays all amounts owing to said date, the board of directors may, in its discretion, reinstate the member to good standing.

Section 3. Non-Attendance. If any active member shall absent himself or herself from four consecutive meetings of the club, the board of directors shall inquire as to the reason for such absences and may suspend his or her membership. Such suspension, after thirty days, may be made permanent by the majority vote of the club. Absence from the city, or illness of himself or herself or immediate family shall be valid excuse, and notice thereof must be given to the secretary. Enforced absence from meetings occasioned by the performance of any patriotic service shall be held as valid excuse.

Section 4. Misconduct. Any member who, by personal or business conduct, violates the principles or ethics of the club or Civitan International may be expelled from membership by the board of directors by a two-thirds vote of the entire board at a meeting called for that purpose, provided that said member shall have been given ten days notice in writing of such pending action together with a copy of the complaint against him, and shall be given opportunity for a full and fair hearing.

Article XIII – Convention Delegates

Section 1. The club shall regularly send delegates to the International Convention and district meetings and shall budget funds for this purpose.

Section 2. International Convention. Voting delegates to the annual International Convention, not in excess of the number permitted by Civitan International, shall be in such number as authorized by the board of directors. The delegates shall be allowed such reasonable amount to cover expenses as may be determined by the board. The choice of delegates shall be made by the board of directors subject to approval by the membership of the club. Other members will be encouraged to attend as alternates.

Section 3. District Convention. Voting delegates to district meetings and conventions, not in excess of the number permitted by the district, shall be appointed by the president in such number as authorized by the board of

directors. Other members will be encouraged to attend as alternates.

Article XIV – Amendment of Bylaws

Section 1. These bylaws may be amended by a majority vote of the active members in-good-standing present and voting at any regular meeting of the club, after recommendations by the board of directors, provided written notice of such proposed amendments shall have been given to members at least ten days prior to the meeting.

Section 2. No amendments or additions shall be made which are not in conformity with the club constitution and with the constitution and bylaws of Civitan International. Any provision herein ruled by the International Board of Directors to be contrary to, or in conflict with, the constitution and bylaws of Civitan International or of the district of which this club is a member shall be void.

Article XV – Document Approval

This document and all amendments thereto shall be forwarded to the district judge advocate for his or her review and approval and a copy shall be forwarded to the World Headquarters of Civitan International for inclusion in this club's permanent file of records at that office.

Article XVI – Members In-Good-Standing

Section 1. Definition. A member shall be in-good-standing with this club if the following requirements are met:

- (a) He or she is a duly initiated member of the club.
- (b) He or she is current in his or her dues and other financial obligations to the club.
- (c) His or her attendance meets the attendance requirements as established by the board of directors.

Section 2. Determination Appeal. The determination as to whether a person is in-good-standing shall be made by the board of directors. This determination may be appealed to the club.

Article XVII – Adoption of These Bylaws

Adoption of these Bylaws shall take effect and be in force upon its adoption.

Adopted August 27, 2008
(date)

Signed: Thomas R. Bredlow IV
(Club President)

Signed: Wade Bredlow
(Club Secretary)